

Fiscal Year Ending	Employee Contributions as % of pay (average)
9/30/1985	7.73
9/30/1986	8.35
9/30/1987	8.49
9/30/1988	7.96
9/30/1989	7.31
9/30/1990	5.98
9/30/1991	6.35
9/30/1992	5.90
9/30/1993	5.97
9/30/1994	5.85
9/30/1995	4.96
9/30/1996	5.01
9/30/1997	6.55
9/30/1998	6.50
9/30/1999	6.45
9/30/2000	5.50
9/30/2001	3.90
9/30/2002	1.80
9/30/2003	4.77
9/30/2004	12.15
9/30/2005	11.17
9/30/2006	1.18
9/30/2007	2.05
9/30/2008	2.61
9/30/2009	4.11
9/30/2010	6.79
9/30/2011	14.7
	6.30 27 Year Average

