



CITY OF TAMPA

Police Department

Bennie R. Holder
Chief of Police

December 14, 1999

Ms. Barbara Orban

Tampa, Florida 33609

Dear Ms. Orban:

Our Department has completed its investigation reference a complaint involving .

Attached is a copy of the disposition involving this case.

If you should have need of further information relative to this complaint, you may contact Captain T. C. Slater of the Internal Affairs Bureau at 274-5851.

Sincerely,

B. R. HOLDER
Chief of Police

By: _____
T. C. SLATER, Captain
Internal Affairs Bureau

TCS: tlc

Attachment



NOTICE OF DISCIPLINARY ACTION

Date Prepared

9-23-99

Employee Name	Employee No.	Social Security No.	Position Title Police Officer	Pay Grade PI-9.5
Dept./Div. Name Police / District I			Dept. Hearing Date (If applicable)	

EMPLOYEE STATUS				BARGAINING UNIT STATUS	
<input checked="" type="checkbox"/> Regular	<input type="checkbox"/> Entrance	<input type="checkbox"/> Seasonal	<input type="checkbox"/> Other (Specify)	<input type="checkbox"/> A.T.U.	<input checked="" type="checkbox"/> P.B.A.
<input type="checkbox"/> Probationary	<input type="checkbox"/> Promotional	<input type="checkbox"/> Temporary		<input type="checkbox"/> I.A.F.F.	<input type="checkbox"/> None

REASONS FOR DISCIPLINARY ACTION					
<input type="checkbox"/> Incompetence	<input type="checkbox"/> Neglect of Duty	<input type="checkbox"/> Breach of Peace			
<input type="checkbox"/> Insubordination	<input type="checkbox"/> Moral Turpitude	<input type="checkbox"/> Other (Specify)			

State specific reasons and circumstances of the incident(s) which led to this action. Include names of any witnesses, time, location of incident and what happened and specific improvements expected, and what further action may be taken if improvements don't occur. This action should include accompanying documentation of previous written warnings, admonishments and suspensions.

During the month of April 1999, you stopped a citizen for a stop sign violation. You told the citizen that you obtained her speed on your radar unit. You are not certified to operate a radar unit, and when questioned by your sergeant, you told him that you do not use a radar unit. You then told your sergeant and corporal that you "played around" with a radar unit, on several occasions, and did not log it out, as you are not certified to use the equipment. You told your sergeant and corporal that you did not testify, or mention in court, anything about a radar unit during this court hearing. This statement was untruthful. The court transcripts show where you made direct references to your use of radar, in fact, the citizen's entire defense was made on whether or not your attention was on the radar or the wheels of her vehicle.

You were in violation of Tampa Police Department Manual of Regulations #1107 - Truthfulness in Departmental Matters, and #1402.02 - Departmental Property, Restriction of Use.

(ATTACH ADDITIONAL SHEETS)

Disciplinary Action to be Taken:			
<input type="checkbox"/> Reprimand	<input type="checkbox"/> Suspension - Number of Work Days _____ Effective Date _____ Date Scheduled to return to work _____	<input type="checkbox"/> Quit Without Notice (AWOL) Effective Date: _____	<input type="checkbox"/> Disciplinary Demotion - Effective Date _____ New Position Title _____ New Pay Range _____
<input checked="" type="checkbox"/> Dismissal - Effective Date <u>5 Nov 99</u>	<input type="checkbox"/> Other _____		
Supervisor's Name <i>M. K. ...</i>	Date <u>10-13-99</u>	Department Director or Designee's Signature <i>B. Holder</i>	Date <u>4 Nov. 99</u>
Note to Employee: This is to inform you that disciplinary action is being taken for the above reasons. Your acknowledgement of receipt does not indicate agreement. See the reverse side for important information about your rights.		Employee Signature	Date <u>11-5-99</u>